

Tilbury Pioneer Academy Pupil Premium Executive Summary for Parents: 2019-2020 Review

What is Pupil Premium?

The Pupil Premium is a grant from the government to help disadvantaged young people do well at school. The funding is allocated to schools for children from Reception to Year 11 who have registered for free school meals in the last six years, are in care or have parents in the Armed Forces.

Identifying target students

Our research indicates the the following factors often contiribute together or in combination to the lower achievement of disadvantaged young people these include:

- Poor attendance
- Poor prior attainment
- Low aspirations
- Social and interpersonal barriers that ofen manifest themselves in poor behaviour

In the Academic year 2019-20 there are 154 Rec-yr 6 children [which is 36% of the pupil population] who are regarded as 'disadvantaged' and therefore entitled to the Pupil Premium. In years 1-6 there are 152 which is 50% of the pupil population In yrs N-R there are 2 pupils wich is 2% of the pupil population

From 16th March 2020, when Matt Hancock told the House of Commons that all unnecessary social contact should cease school attendance figures were seriously impacted. On March 23rd 2020 a national lockdown was implemented and school closed for all but "key workers" and those deemed as vulnerable. All government guidance was implemented and the school remained open throughout the lockdown period.

		How we will the funding in 2019-20
Intent: Remove social and em	otional barriers to	o learning, improve well-being and develop aspirations
Implementation		Impact
	Cost	

Staffing: Inclusion support & pastoral care	£70,000	Barriers to learning are overcome enabling disadvantaged pupils to make accelerated progress from th starting points. In-year aspirational targets are achieved.												
		Data for Yr 6 taken from FFT												
		Value Added progress for pupil groups												
			Pupils	Reading Scaled Score	Reading Value Added	Writing Scaled Score	Writing Value Added	Maths Scaled Score	Maths Value Added					
		All Pupils Female Male	57 28 29	105.9 106.3 105.6	+2.7 • +3.7 +1.7	107.9	+2.9 • +4.4 +1.5	106.4 106.3 106.4	+2.6 +2.9 +2.3					
		Higher attainers Middle attainers Lower attainers	2 42 7	114.0 107.9 98.7	+0.8 +2.6 • +3.5	108.8	-1.5 +3.3 +2.1	113.0 108.1 98.9	+1.3 +2.7 +2.2					
		Not FSM6 FSM6	30 27	106.2 105.6	+2.5 +2.8		+3.0 +2.9	106.5 106.2	+2.2 • +3.0					
		Analysis: Data in the table Last year's outcom National average (-	es for all pupi	ils and group	98									
					EXS									
			Readir	U	Writing	Maths	Combi							
		All: Last year/Nat.A	81% (+3) (84% (+3) (+5)	78% (+4)	(+13)						
		Disadvantaged	87% (+25)	83%	6 (+17)	87% (+18)	78% (+ 21)							

		GDS			
	Reading	Writing	Maths	Combined	
All: Last year/Nat.A	32% (+1) (+5)	23% (-3) (+3)	26% (0) (-1)	21% (+7) (+10)	
Disadvantaged	1 30% (+9)	17% (-4)	30% (+13)	17%	
Reading Keys to success Writing Key to success Maths	6% more disad 2013 2014 20	vantaged pupi aching or specific child og group using n and team wo n with the child e next step in ge n last year for c vantaged pupi aching coss the trust n and team wo n with the child e next step in ge n last year for c	Is at EXS than a ren- reading an engaging te rk- at all times dren- it is key th etting there. lisadvantaged p ls at EXS than a rk- at all times dren- it is key th etting there. lisadvantaged p		g towards that. re they are going to DS) g towards that. re they are going to
Key to success	· · · · · · · · · · · · · · · · · · ·	y first teaching			
				lessons changed if needed day by da ssessment in reading to inform teach	-

 Maths interventions: either related to the assessment of the daily lesson or if no issues, based on the QLA. Pinpoint learning booklets for maths promoted self-study The impact of the support from the wider team (daily tuition) Lunch time times table group Communication and team work- at all times all staff knowing the goal and working towards that. Communication with the children- it is key that they know where they are at, where they are going to and what is the next step in getting there.
 90% of Pupils report that they feel happy, safe and ready to learn. School survey not completed due to COVID 90% of Parents report that they feel well supported by the school to break down barriers to learning that exist for their family. School survey not completed due to COVID
 As part of targeted intervention, identified vulnerable disadvantaged pupils are equipped with the strategies to remain in whole class learning for extended periods of time. School survey not completed due to COVID
Information gathered Pre-lockdown • Behaviour data (Red/Yellow/Fixed term exclusions)
During 2019/2020, from 3 rd Sept 2019 until 20 th March 2020, 5 pupils received fixed term exclusions, totalling 2 1/2 days. 837 Yellow Zones (inc lunch yellow) 68 Red Zones (all children)

Open door in school counselling service	£4000		ort that they are happy, not completed due to C		ported and	ready to learn.					
Staff training: Counselling qualifications		 Barriers to learning for pupils receiving counselling are removed enabling them to make at-least expected progress from their starting points. Counselling: During 2019/2020 05 pupils received, 10 weeks counselling sessions. The majority were able to say that they felt happier and more confident as a result of the counselling sessions. 									
Forest schools	£6000	make the r - Barriers to progress fr	our and conduct of pup ight choices and remair learning for pupils atte om their starting points nted due to COVID	n within whole nding forest sc	class provi	sion.	C				
Thurrock Turnaround Centre (Alternative provision)	£10,000	- Alternative which prep During the 201	e provision enables pup pares them to return to s 9/2020 we did not use t om negative impact. Th	school. he TAC. The p	revious yea	rs this service was	s used heavily w	ithout seeing any			
Universal and targeted intervention strategies to support parents: Coffee	£1000		l well supported and ar for their child	e equipped wi	ith the knov	vledge and skills t	to be able to rem	ove potential barriers			
morning information sessions/Adult Education		Date	Learning experience/ Opportunity	Year group/ pupils involved	Number of Pupils	Disadvantaged Pupils	Parent Involvement				
		5 sessions	Maths Workshop – Adult Ed (ongoing)	2	61	2	10				
		- Parents car	n play an active role in s	supporting the	ir child's ec	lucation and learn	ing				

Pupil leadership roles &	£500	- Pupils play an active role in the running of the academy.
development: Health		- Pupils develop leadership skills and carry out their roles & responsibilities with passion and pride
advocates/Peer mentors/Play		
leaders/Mini-medics (In		JR ran clubs
partnership with The		
Thurrock School Sport's		
Parternship)		
Character, culture & personal	£500	Pupils increasingly conduct themselves in-line with The GLC code of conduct
development programme,		See above for behaviour data
including pupil passports &		- Pupils report they know how to live a fit & healthy lifestyle and do so
rewards		Survey not completed due to COVID
(Bronze/Silver/Gold/Platinum		- Pupils feel empowered to make informed choices about how they live their life
)		- Pupils recognise signs of danger and know how to keep themselves safe
		- 100% of pupils complete the bronze citizenship award by the end of the academic year
		Citizen award not yet implemented due to COVID
Hardship fund:	£2000	- Pupils are equipped with the uniform, resources and equipment enabling them to thrive
Uniform/Equipment/Resourc		
es		All children that were I need were provided with uniform. (included shoes, trousers, shirts, Pe Kit, swimming kit)
Total cost	£94, 000	
	Intent: Impro	ove attendance and punctuality so that this is at-least in line with the national average
Implementation	Cost	Intended impact

Part funded Educational Welfare Officer	£9155	 The EWO drives a strategic plan for improving attendance and punctuality specifically for disadvantaged pupils. TPA dis attendance as at 20/03/2020 was 94.9% Latest National (2018/2019) was 94.4% The EWO supports & challenges the attendance officer to develop strategies to improve attendance for specific pupils. Total AA Home visits for TPA was 102 of which 63 were to dis pupils Number of prosecutions (GLC and not specific to TPA): Total for GLC was 33 court prosecutions (N.B. Due to Covid 19, a further 35 court prosecutions were withdrawn) and 125 Penalty Notices issued
Part funded attendance ambassadors	£8885	 Pupils are safeguarded from harm and in the case of absence the school knows the pupil is safe following home visits where required. Parents feel suitably supported and challenged to ensure their child attends school regularly. See above
Incentives and rewards	£1000	 Pupils recognise the importance of good attendance because this is celebrated and rewarded (certificates/Class challenges with prizes) within the academy See above
Total cost	£19,040	
Intent: Develop speech, lang	iage, communicat	ion & vocabulary & attitudes to reading
Implementation	Cost	Impact

The resourcing &		Specific pupils receiving targeted intervention make accelerated progress from their starting point with speech, language
implementation of universal		and communication
& targeted approaches to		Follow up speech and lang link not completed due to COVID
address gaps/		- Pupils routinely demonstrate the academy's non-negotiables for speech, language, communication and vocabulary
underdevelopment speech,		development
language & communication:		Oracy development – Non-negotiables are embedded:
		We face the person or people we are speaking to with our bodies.
Learning Village		We always give eye contact when we speak to another person.
Hungry Little Minds	£1000	We "rise and shine" when we are asked to speak.
Mrs Wordsworth resources	£500	We use our sentence starters whenever possible.
(Action research project)	£200	We always use key vocabulary from our vocabulary pyramid.
Pixl vocabulary APP	£1000	We always ask for clarification when we don't know what a word means.
Language/Speech Link	£1000	
Additional visits from a	£2000	- Pixl Vocabulary APP:
speech & language specialist		100% of Year 6 pupils accessed the vocabuary APP.
Black Sheep Press: Language		Through explicit vocabulary teaching, pupils develop a wider range of vocabulary from their starting point enabling
for thinking	£500	them to access the curriculum and perform confidently in tests because a language deficit does not prevent them
Talk Boost		from doing so.
LSA designated to targeted	£500	
speech and language		
interventions	£12,100	-
The implementation of My	£1000	Pupils develop a love of reading and are motivated to quiz on the books they have read
Book Blog (On-line reading		Books: sent home to 100% of chn
programme for all pupils)		- Pupils increase their 'book talk'
		- Pupils develop a wider range of vocabulary which they apply to their writing
Funding for a year group		- Pupils make accelerated progress in reading
library to ensure high levels	£1000	
of engagement and age-		Reading Data 2019-20: KS2: EXS: 87% GDS: 30%
appropriate texts		
Funding for new reading		
books to support targeted		
reading in Yrs N, R and yr1	£8480	

*Training & development for teachers and learning support assistants leading the Read Write Inc phonics programme *Resources and development for parents to best support their child with phonic knowledge (The sounds that letters make)	£5000	 The teaching Pupils makes be achieved Assessment not 81% on track contract contra	e good l comp	l progre eleted d ed to a f Group A	ess with ue to C	n their p OVID (f 89%.	ohonic assessi	knowl	edge en	abling	the asp	birationa	al phon	0		Comp.	At/+ expected 78% 80% 78% 81% 0 0 0
Total:	34,880																
Intent: To close gaps and accel 4	erate progress in	basic skills (read	ling/ti	mes ta	bles/sp	ellings)										
Implementation:	Cost							Inte	nded ir	npact							
Part funding for Deputy Head Salary responsible for disadvantaged pupils	£55,000	 Effective in education', 25 children 	Behav traine	viour & d as mi	welfare ni med	e & Per ics 12 d	sonal E lisadva)evelop ntaged	oment							2	
*The implementation of pupil learning passports, inncluding: - Printing costs - Parent & pupil introductory & review sessions - Rewards for completion	£1000	 Gaps in pup passports Parents are Pupil Passports 	enable	ed to su	ipport o	childrer	1			ied & fi	illed th	rough t	he impl	ementa	ation of	pupil	

*Subscription to the Pixl	£2000	- Gaps in pupil's learning & basic skills are effectively identified & filled through the implementation of Personalised
(Partners in Excellence)		Learning Checklists (PLCs) & associated resources
Programme		 Teachers use Pixl resources as part of universal and targeted interventions to support teaching being at-least consistently good
		See data above
Total:	£58,000	
Intent: Increase opportunities	for cultural enric	hment and wider life experiences
Implementation	Cost	Impact

Part funding of the Royal	£10,000	- Pupils are p	rovided with	rich cultural experiences as deta	iled		
Opera House Trailblazer Project. Opportunities include:			Date	Trip/Visit/ Learning experience/ Opportunity	Year group/ pupils involved	Number of Pupils	Disadvant aged Pupils
Nursery/ Reception: By The light of the moon, West African Drumming, Tiny Tots Hip Hop			02.10.19	African Masks & Dance (in-house workshop)	5	51	18
Dance Year 1: School Matinee-Coppelia,			16.10.19	Parent Evening	Whole School	473	133
Music for Change - Chinese Magic and Origami-Music			17.10.19	Indian Dance & Storytelling (Trailblazer)	Year 4	56	18
Year 2: Story Telling Book Bus, Heritage visit-Tower of London, Year 3: Caribbean, By The light of			5.11.19	Caribbean Calypso (Trailblazer)	3	86	36
the moon, Trestle, Calypso, Matilda, Digital making-Signals			22.11.19	By the Light of the Moon (Trailblazer)	Nursery, Years 1, 3 & 5	241	70
Year 4: Punch Drunk, Music for change - Indian Dance and stories,			22.11.19	Dodgeball Tournament	5&6	11	2
Extraordinary Adventures Year 5: West African Story Telling, By The light of the moon,			26.11.19	Pirate Book Bus (Trailblazer)	2	64	21
Swan Lake School Matinee, Romeo and Juliet Year 6: Alice's Adventures, Alice			02.12.19	Drumming performance to parents	4	56	18
Opera School Matinee			28.01.20	Tower of London – 'Fire, Fire'	Year 2	60	21
			03.02.20	Alice's Adventures Underground, ROH, Covent Garden	Year 6	54	15
			06.02.20	Chinese Magic & Origami	1	58	16
			02.03.20	Book Bus (Animals theme)	R	60	9

- Pupils raise their aspirations and continue areas of interest									
Date	Trip/Visit/ Learning experience/ Opportunity	Year group/ pupils involved	Number of Pupils	Disadvantaged Pupils					
01.10.19	Theatre Company (Creative Writing Project – World War I)	6	53	15					
02.10.19	African Masks & Dance (in-house workshop)	5	51	18					
09.10.19	· ·	Reception	60	9					
6.11.19	Magical Toy Museum	1	59	16					
8.11.19	Challenge Day at The Gateway Academy	4 & 5	104	36					
10.11.19	Remembrance Service (Cenotaph, Tilbury)	Head Boy/Girl Deputies x 2 House Captains x 8	12	4					
12.11.19	Florence Nightingale (in-house workshop)	2	64	21					
12.11.19		Whole School & Nursery	477	133					
19.11.19	Paramedic visiting Reception (People Who Help Us)	Reception	60	10					

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	19	9.11.19	Tilbury Fort (Queen	4	56	18	
			Elizabeth & soldier)				
	20	0.11.19	Mobile Planetarium	5	48	18	
			(shared with GPFS)				
	22	2.11.19	Fireman visiting	Reception	60	9	
			Reception				
			(People Who Help Us)				
			Conversation Club –	Nursery -	75	0	
			EAL (Adult Education)	Year 6	invited		
	25	7.11.19	3 x Police visiting	Reception	60	9	
			Reception				
			+ trainee police puppy				
			(People Who Help Us)				
	02	2.12.19	Drumming	4	56	18	
			performance to parents				
	06	6.12.19	Para-Olympian Danny	Year 6	53	15	
			Crates Presentation				
	06	6.12.19	Performing Arts Club	Years 3-6	31	7	
			singing at Lakeside in				
			aid of St. Luke's				
			Hospice (AM)				
	06	6.12.19	Performing Arts Club	Years 3-6	30	7	
			singing at Tilbury				
			Christmas Lights				
			Festival (PM)				
	12	2.12.19	St. John's Church,	Reception	60	9	
			Tilbury	•			
	18	8.12.19	Panto from Gable Hall	Reception	60	9	
			Academy students	•			
	19	9.12.19	Christmas Market	Whole	474	133	
				School			
	09	9.01.20	Curriculum Catch-Up	Reception	60	9	
			-	-			

	2	20.01.20	Windsor Castle – 'Who is the Queen'	Year 1	58	16	
	2	24.01.20	Dodgeball Tournament	Years 3 & 4	9	3	
	2	24.01.20	Cake Bake Sale	Whole School	484	133	
	8	27.01.20 & 28.01.20	Hearing & Vision check	Reception	60	9	
		28.01.20	Tower of London – 'Fire, Fire'	Year 2	60	21	
	0	07.02.20	Natural History Museum	Reception	60	9	
	0	07.02.20	Anglo-Saxon dress up day	3	89	36	
	1	1.02.20	NSPCC Speak Out, Stay Safe KS2 Assembly	3, 4, 5 & 6	103	33	
	1	1.02.20	NSPCC Speak Out, Stay Safe – 2 x Year 5 workshops	5	49	18	
	1	2.02.20	NSPCC Speak Out, Stay Safe KS1 Assembly	1 & 2	121	37	
	1	2.02.20	NSPCC Speak Out, Stay Safe – 2 x Year 6 workshops	6	54	15	
	2	27.02.20	Boys Football Match at Lansdowne Academy	5&6	8	2	
	0)5.03.20	Read at Breakfast Club session (World Book Day)	Whole School	491	137	

Subscription to the 'Brilliant Club' targeted towards more able pupils:	£3000	 5 high achieving pupils entitled to pupil premium funding make rapid and sustained progress with their lear Pupils achieve at-least a 2:1 when their assignment is assessed by the university Identified pupils raise their aspirations and know that attending university is a choice for them Not completed due to COVID 	
University seminars University visit Assignment Graduation event			
Thurrock Music Service	£4000	 Year 4 pupils have the opportunity to play an instrument (Drums) throughout the year Pupils enjoy the opportunity are are proud of their achievements/performances 100% of children took part in lessons and final parent performance 	
Swimming subsidy	£1000	- All pupils can swim 25m by the end of year 6 (National standard) Awaiting data from Cath	
Curriculum enrichment opportunities & school visits	£15,000	 Pupils are provided with new experiences and opportunities which contribute to their wider life experiences Pupils are motivated & engaged in learning experiences Pupils' knowledge, skills & understanding increased as a result of opportunities & experiences See Above 	
Total:	£33,000		
Total Costs			
		£238,920	